

REGIONAL HR MANAGER

Job Ref. No: #JDMPR1074

2023 - 2024



- ▶ Company Name : Moris Media Private Limited
- ▶ Designation : Regional Hr Manager
- ▶ Job Type : Full Time
- ▶ Industry : Media & Marketing Industry
- ▶ Department : Human Resource Department
- ▶ Work Model : Remote
- ▶ Salary : ₹ 70000 - ₹ 1,50,000

About **moris**media

Moris Media is a professionally managed public relations, digital marketing and reputation-management organisation with 12+ years of industry experience, recognised as one of the world's leading PR and digital marketing boutique agencies, working across 40+ countries.

Job Summary

We are seeking a Regional HR Manager to oversee the recruitment, compensation, and training of our division's employees. The ideal candidate will have a strong knowledge of local labor regulations and experience with HR management software. The Regional HR Manager will be responsible for supervising local HR teams, designing employee compensation and benefits plans, and implementing company policies to ensure a strong employer brand.

Primary Responsibilities

- Identify short-term and long-term hiring needs
- Set performance standards and evaluate local HR teams
- Design employees' compensation and benefits packages
- Define onboarding procedures in alignment with company culture
- Help organize employer branding activities (e.g., host a recruitment event)
- Determine training plans per employee and department
- Prepare and manage division's budget
- Track recruitment KPIs and suggest improvements as needed
- Design and implement company policies that comply with business objectives
- Ensure all HR operations adhere to legal standards
- Support staff and managers on day-to-day issues
- Coordinate with National HR Manager to craft organization-wide strategies and objectives

Required Skills

- Proven work experience as a Regional HR Manager or similar role
- Understanding of full cycle recruiting
- Good knowledge of local labor regulations
- Hands-on experience with payroll systems and HR management software
- Excellent verbal and written communication skills

Qualifications & Experience

- Master's degree in Human Resources or relevant qualification
- Prior experience as a Senior HR Manager or relevant position
- Strong command over HR management software like applicant tracking systems, payroll systems, etc.
- Excellent knowledge of labor regulations
- BSc in Human Resources Management or relevant field

Apply Only Through the Official Job Page

Candidates must review the complete job description, eligibility requirements, work model, location and experience expectations before submitting accurate and updated information through the official application form.

Submitting an application does not guarantee shortlisting, an interview or employment. Moris Media does not request registration charges, security deposits, training fees or candidate payments through its official recruitment process.

 **APPLY ONLINE HERE**

Career Opportunities Across Borders



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